Nurse Residency Program

Program Overview

Ballad Health is committed to supporting the next generation of nursing professionals through the Nurse Residency program. The goal of Nurse Residency is to ease the transition from novice nurse to a professional nurse through specialized orientation and individualized support during the first year of employment. The program is designed to recruit nurses who are highly motivated, compassionate, and striving for excellence in nursing practice. Elite candidates who are chosen as Nurse Residents will benefit from focused training designed to enhance critical thinking, time management, and professional growth.

Who can apply?

ADN/BSN students who:

- Are currently enrolled in the last semester of an accredited nursing program
- Have accepted a post-graduate RN position within Ballad Health

What are the program benefits?

Residency curriculum expands upon the core new graduate orientation by incorporating:

- Designated education unit (DEU) orientation
  - The DEU specializes in developing foundations in critical thinking by utilizing Socratic teaching methods
  - Residents will be paired with a preceptor dedicated to providing an enhanced orientation with development of critical skill concepts
- Seminars
  - Additional classroom-based training with topics focused on professional development
- Evidence-based practice project
  - Projects focused on enhancement of quality of care, improved patient outcomes, and reduction of cost
- Mentorship
  - A collaborative relationship with an experienced nurse to support personal and professional growth

What are the selection criteria?

- GPA – 3.0 preferred
- References - two completed Nurse Residency reference forms (supplied in email to applicant)
- Short essay, including short- and long-term goals (max 250 words)
- Interview

How to apply

To apply for the program, please scan the QR code below.

After submitting your statement of interest form, you will receive an email with additional instructions concerning program application requirements and forms.

SCAN ME

Application period: Aug. 1 - Oct. 31, 2025
Interviews: November, 2025

For questions, contact:
NurseResidencyProgram@balladhealth.org

BalladHealth™

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