Nurse Fellowship Program

Program Overview

This program is designed to prepare nursing students to enter the workforce as new graduate registered nurses. During the last semester of nursing school, fellows will follow a nurse preceptor on their assigned unit and collaborate with interdisciplinary teams. The goal of this program is to develop critical thinking, sharpen specialized nursing skills, and establish time management techniques in preparation for the registered nurse role.

Nurse Fellow qualifications

- Enrollment in an accredited BSN or ADN nursing program
- Expected graduation date within the next semester
- GPA of 2.75 or higher preferred (2.5 or higher for current team members in good standing)
- Formal acceptance of a Ballad Health RN role

Selection criteria

- References, GPA, interview and successful completion of all Ballad Health pre-hire requirements
- Dedication to the profession of nursing

Program requirements

- Complete nurse fellow reference form provided after application submission
  - Forms must be completed by a nurse manager and a nursing instructor
  - If applicant does not have a current nurse manager, both forms may be completed by nursing instructors
- Attend Nurse Fellowship orientation
- Work with a nurse preceptor to complete fellowship hours (160 hours over 16 weeks), which may consist of days, evening, nights and weekends

Dec. 2025 graduate application period: Mar. 1 - May 31, 2025

Program dates: Aug. 25–Dec. 13, 2025

Orientation: Aug. 22-23, 2025
(You must be available to attend)

How to apply

To apply for the program, please visit the Ballad Health careers page and search for Nurse Fellow or scan the QR code below.

After submitting your application, you will receive additional instructions via email concerning other program application requirements.

For questions, contact:
NurseFellowship@balladhealth.org

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