

8.20.21 | Return to Work Guidelines

Team Member Testing due to Contact Tracing Letter, Not Symptomatic:

- Notify Team Member Health to be tested
- No quarantine or isolation necessary while awaiting results
- If positive, isolate for a minimum of 10 days and notify Team Member Health prior to return date to be cleared to work
- If negative, no quarantine required

Symptomatic Team Member, with or without Known Exposure:

- Immediately remove from shift
- Notify Team Member Health to be tested
- Isolate while awaiting test results

If positive:

- Isolate for duration of at least 10 days from onset of symptoms
- Must notify Team Member Health prior to return date to be cleared to return to work

If negative for COVID:

- Anyone experiencing symptoms of COVID-19 must be assessed by Team Member Health to be cleared to return to work.
- Anyone experiencing worsening symptoms will not be cleared until symptoms resolve and may need to be retested within a few days
- Anyone experiencing “allergy symptoms” will be cleared at Team Member Health discretion after discussion with the team member
- Anyone experiencing GI illness, fever, or other acute illnesses must be symptom free for 24 hours before returning to work

Critical Staffing Exceptions:

- Non-clinical team members who may be able to work from home after an exposure will be asked to do so during their quarantine period
- Critical staff members (front line caregivers and staff) who have been deemed necessary to work during their exposure period will be instructed to have a very low threshold for symptoms
- If a team member has been identified as a contact to a confirmed exposure through the infection prevention contact tracing and develops symptoms, they will be required to isolate until resolution of symptoms even with a negative test. These individuals may meet the definition of a probable case and would need further assessment.

As demonstrated by this information, simply having a negative test will often NOT allow the team member to return to work immediately.